



PASTORAL PLAN



Archdiocese of Guwahati

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PASTORAL PLAN

**Archbishop's House
May 31, 2016**

www.guwahatiarchdiocese.org

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May 31, 2016

DECREE OF PROMULGATION

Dear Brothers and Sisters in Christ,

I am very happy to present to you the first ever Pastoral Plan for the Archdiocese of Guwahati. It is the result of study and deliberation carried out by a plenary session that comprised of clergy, consecrated men and women, and laity from diverse of backgrounds who listened prayerfully and carefully to discern the needs of the people. It is my hope that this Pastoral Plan will guide us in strengthening the mission of our Archdiocese for the next ten years.

The Pastoral Plan has ten priority areas: Evangelisation, Catechesis, Family, Social Service, Health, Women, Youth, Education, Ecumenism and Media. These were the areas that emerged during the plenary session facilitated by Dr. P.J. Lukose. I believe that they capture the matters that are important to all of us as we responsibly plan for our future.

The Pastoral Plan belongs to our Archdiocese. Therefore, may I remind you to read and pray about it. Also, find your place in the plan, the place where you can use your talents and time to carry forward the mission of the Lord.

To all those who participated in the process of developing the Pastoral Plan, I offer my sincere thanks.

Trusting in God and in the powerful intercession of the Blessed Virgin Mary, I promulgate this Pastoral Plan for the use in the Archdiocese of Guwahati on the Feast of the Visitation of the Blessed Virgin Mary, 2016.

Fraternally yours in Christ,

+Archbishop John Moolachira
Archbishop of Guwahati



PREFACE

The Archdiocese of Guwahati, erected on 16 August 1992 by the then Holy Father Saint Pope John Paul II, is fast approaching the Silver Jubilee of its establishment. The Archdiocese began its journey under the inspiring leadership of Most Rev. Thomas Menampampil and now continues its journey under the able guidance of Most Rev. John Moolachira. The past twenty-four years have been a time of establishment, growth and consolidation.

At present, the Archdiocese of Guwahati has 32 Priests, 44 parishes, a pastoral centre, several educational institutions, social service centres, formation houses and central and provincial headquarters of religious congregations, etc. These numbers show the rapid growth of the Archdiocese during the past twenty-four years. God has showered bountiful blessings on the Archdiocese of Guwahati and it is certainly a matter for rejoicing and thanksgiving.

To remain relevant, it is important for an organization to have its vision and mission that is clearly defined. While its vision deals with a distant dream or an ideal situation to be realized, its mission spells out a concrete action-plan to be executed in a specific context and time. With such an understanding at the backdrop, the Archdiocese of Guwahati during its silver jubilee year wishes to develop a Pastoral Plan.

For the local Church, this year is marked by two mega events: first the "Year of Mercy" an initiative launched by Pope Francis to help Catholics experience the mercy of the Father and second, the Silver Jubilee of the establishment of the Archdiocese.

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In this context, we, the Clergy, Religious and Faithful are fully aware of the demographic strength, financial growth and socio-cultural diversity of our country. Politically, the year 2016 is full of high voltage political activities with elections in some states, students' unrest in the universities and increasing hostility towards the minorities. The constantly changing and challenging situations in our country due to the growing dominance of market forces, consumerism and religious intolerance call for a well thought-out strategic plan, policy and practices.

Two experts under the chairmanship of the Archbishop with input from priests, brothers and sisters reflected for two days on areas of interest and drew up a concrete and people oriented pastoral plan. The whole process is geared towards evolving a vision, mission, objectives and concrete plan of action for the service of all people. May it help in achieving our goals.

PRESIDENTIAL ADDRESS

Archbishop John Moolachira

The Archdiocese of Guwahati is 24 years old. It has 32 incardinated diocesan priests. It is home to 18 provincial houses and one Generalate and a total of 69 religious congregations involved in various ministries. The purpose of the Pastoral Plan is to make every person, especially the priests and religious, take ownership of the Archdiocese and its works. The Archdiocese does not belong merely to the Archbishop but it is our Archdiocese! Everyone must feel it as their home and work for its growth and development.

In the past 24 years, we were busy planting and nurturing the Archdiocese. It grew rapidly. We have now 44 parishes and 91 convents with many schools, boarding houses and other institutions. But many of them need to be nurtured into maturity. We have to have many systems in place as Canon Law and Civil Law require that the Archdiocese grows in a steady and stable manner. Currently, we have a priests' council and parish council in all the parishes. Small Christian Communities (SCCs) are being formed in all parishes. Sunday school has taken wings in almost all parishes and villages; Pastoral Conference with representatives from priests, religious and laity is being successfully organized every year at the Archdiocesan level mostly based on the theme taken up by Northeast Pastoral Conference or the theme of the year given by the Pope.

Again as an Archdiocese with its headquarter in Guwahati, the capital of Assam, which is the gateway to Northeast India, has certain unique leadership roles. That it has six suffragan dioceses is not its own merit but we have a responsibility for them. It has endeavoured to fulfil them by building up an office complex "Inspiration" for Northeast Bishops Council; it has provided place for the Northeast

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Diocesan Social Forum; it has built a philosophy in the name of the dioceses of Assam. The Assam Don Bosco University set up by Salesians adds to the glory to the Archdiocese of Guwahati. Yet we recognize that compared to other dioceses of the region our Catholic population is still low; we do not have full-time directors for many of its commissions as we do not have many diocesan priests; we have to depend heavily on religious personnel to care for the parishes or entrust them to their care permanently.

For the exercise of drawing up a Pastoral Plan all diocesan priests, other parish priests and representatives from religious congregations engaged in pastoral work are invited. This Pastoral Planning will give the participants a true picture of the Archdiocese and we hope it will inspire us to draw up a vision and mission for ourselves, prioritise the areas we must engage our persons and resources, search for ways and means to see that the Archdiocese grows in numbers and maturity of faith, that the leadership of the priests, religious and laity is encouraged and recognized, that it works for the welfare of the poor and promotes education, especially higher education.

I have been thinking of such a planning for more than an year and only now it could materialise and I appreciate the cooperation extended by all of you- seen from almost 100% attendance of the invitees (99 were invited 96 are present) and the availability of Dr. P. J. Lukose and Fr (Dr) Joy Thomas SVD who willingly came forward to help us with the planning. I am sure it will go a long way to take the Archdiocese forward. God bless you!

WELCOME ADDRESS

Fr. Varghese Kizhakevely, Vicar General

Your Grace, Archbishop John Moolachira, Dear Fr. Joy Thomas SVD, Dr. P. J. Lukose, dear Fathers, Brothers and Sisters, It is my joy to welcome all of you to this significant meeting to draw up the Pastoral Plan of the Archdiocese of Guwahati. For some years we have set out on a journey searching for more effective ways of serving the people of God in our Archdiocese. Twenty-four long years have gone by since the Diocese of Guwahati was erected and we are on the threshold of the Silver Jubilee of the Diocese. As we approach this important milestone in the history of the Archdiocese, it is appropriate that we have a Pastoral Plan based on which our Church personnel can carry on various activities to effectively assist our people. Many people who come in contact with the Archdiocese often ask about the Pastoral Plan of the Archdiocese and we were not able to define one though we have been involved in many activities. I am glad that as we are about to inaugurate the Silver Jubilee Year of the Archdiocese, His Grace John Moolachira has decided to draw up a Pastoral Plan for the Archdiocese so that all of us who are involved in the growth and development of the Archdiocese can without wavering carry out the various responsibilities entrusted to us.

We have made several efforts in the past to take up various important concerns of the Archdiocese during the Pastoral Councils. We have deliberated on various sectors of the Church activity in order to orient everything with singleness of purpose towards building up God's Kingdom in our Archdiocese. For the last few years, we have critically evaluated our work of evangelization, faith formation, social work, service of education, use of communication media, youth ministry, family apostolate, liturgical animation and formation

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of priests and religious to make our ministry more spiritually and apostolically effective.

A free and frank presentation and discussion will indicate our willingness to preserve and revamp some of the typical North-East Indian traditions and methods of evangelization and pastoral work, without being stuck in the past, to launch into new areas, try out new ways, without looking for fashionability, and above all to become credible witnesses to the Good News of Jesus Christ. To unify these efforts, Archbishop John Moolachira, with an enlarged participation of priests and religious, directly involved in the Pastoral Ministry, has planned this special meeting to draw up an effective Pastoral Plan for the Archdiocese. I am glad that all the Parish Priests, all the Diocesan clergy and representatives of the religious Congregations of both men and women are present for this important meeting.

It is with great sense of hope that comes from the assurance of faith that I welcome each of you to this meeting. I am happy to welcome Rev. Fr. Joy Thomas SVD and Dr. P. J. Lukose who have accepted our invitation to animate and help us to formulate the Pastoral Plan for the Archdiocese. This meeting will surely provide us with inspiration and insights. Further, considering the vastness of the Archdiocese, and differences that mark our Christian communities, this Pastoral Plan can serve as guidelines according to the needs of our people. I am confident that our efforts will bring about to a great measure, tangible changes in our mission and ministry, but above all greater understanding among the various groups of Church personnel, solidarity in action, openness to new ideas and methods and readiness to collaborate, in short, a stronger sense of 'belongingness to each other'.

We can make our own the wish and prayer of St. Paul, the great evangelizer and pastor, 'may we be filled with the knowledge of God's will in all spiritual wisdom and understanding that the Spirit gives. May our lives bear fruit in every good work and may we grow in the knowledge of God; may we be made strong with all the strength that comes from His glorious power; and may we be prepared to endure everything with patience and joy' (Ref. Col 1/9-11). May our Blessed Mother accompany us in our efforts to accomplish this Pastoral Plan. A hearty welcome to each of you!

Expected Outcome of the Pastoral Plan

1. The concept, need and process of Pastoral Plan development understood by the participants
2. The concept of Vision and Mission understood and articulated
3. Priority areas of our Archdiocese emanating from the Mission statement identified and groups formed for each of these areas
4. Environmental scanning: Our strengths, weakness, opportunities, challenges identified for each of the areas of action and future plans developed in groups
5. Strategies developed for the implementation of the pastoral plan proposed (structure and systems)
6. Core committees are formed for implementation, monitoring, documentation and evaluation

PROCESS REPORT

Report of March 17, 2016

The Pastoral Planning meeting of the Archdiocese of Guwahati commenced at 9 a.m. with a prayer led by Fr. Joby Mundackal. It was followed by a welcome address by Rev Fr. Varghese Kizhakevely, the Vicar General of the Archdiocese of Guwahati. In his welcome address, he highlighted the importance of the pastoral planning and urged everyone to participate in the meeting with single hearted devotion to plan out a practical pastoral plan for the Archdiocese of Guwahati.

His Grace Most Rev. John Moolachira, the Archbishop of Guwahati, in his presidential address, highlighted the importance of pastoral plan and encouraged all the person working in the Archdiocese to assimilate this pastoral plan.

Vision and Mission

The participants having been enlightened on the dimensions of the vision and mission concepts by Dr. P. J. Lukose were helped to formulate a Vision and Mission Statement for the Archdiocese of Guwahati. The Following is the Vision and Mission statements:

VISION

The Archdiocese of Guwahati, a community of the disciples of Jesus Christ, having experienced the Risen Lord, is called to establish the Kingdom of God in the given context of religious, ethnic, cultural and linguistic diversities.

MISSION

We commit ourselves to promote the inherent dignity of the people through integral human development with special focus on the indigenous and weaker sections of the Archdiocese by deepening our faith in Jesus Christ through Word of God, prayer, witness and proclamation of the Gospel.

The following were identified as the priority areas for the Pastoral Plan through a plenary session facilitated by Dr. P. J. Lukose:

1. Evangelization
2. Catechesis
3. Family
4. Social Service
5. Health
6. Women
7. Youth
8. Education
9. Ecumenism
10. Mass Media

Thematic wise group discussions were held to identify the activities and strategies for each of the above areas.

Evaluation of the day

Before the conclusion of the first day, a quick evaluation was conducted to review the process and to plan the future activities. The group was unanimous in their voice stating that the process was effective, useful and participatory. The day came to an end with the rosary led by Sr. Jessy CHF at 7.30 pm, followed by dinner.

Report of March 18, 2016

Holy Mass was concelebrated by all the priests with Archbishop as the main celebrant at 7 am. It was followed by breakfast. The session started at 08. 45 am with a prayer led by Fr. Joy Thomas SVD. The

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documentation team led by Fr. Jobins Vengathadathil MSFS presented the report of day one. It was approved unanimously by the participants.

Dr. P. J. Lukose culled out the main activities and areas that emerged from group discussions and facilitated the participants to develop strategies, suggest systems and structures for its implementation. The plenary session adopted the strategies and the suggestions for systems and structures. A core group consisting of three members: a Diocesan Priest, a Religious Priest and Religious Sister was formed for the implementation of each of the areas of the Pastoral Plan. A team consisting of the Archbishop, Vicar General, Fr. Joy Thomas SVD, Fr. Jobins Vengathadathil MSFS, Sr. Lissy Rose FMA and Dr. P. J. Lukose was also formed to accompany the process.

The general evaluation of the pastoral plan workshop appreciated the initiative of the Archbishop to start this process on the eve of the Silver Jubilee of the Archdiocese. Fr. Varghese Kizhakevely, the Vicar General was appreciated for motivating all the participants to actively participate and own this process and the plan. The logistical arrangements done by Fr. Jobins Vengathadathil MSFS was highlighted which facilitated the smooth conducting of the workshop. The facilitators were appreciated for their participative and dynamic methods adopted for this workshop and for achieving the expected outcome.

PASTORAL PLAN AREAS

AREA - I EVANGELISATION

The urgency of evangelising the Northeast India is a felt need and it is a priority area that the Archdiocese will focus on for the next ten years. The best form of proclaiming Jesus is through the witness of one's life. In order to respond to the call of Pope Francis to evangelize through attraction, we have to go back to the original source of proclamation of the Good News. Our mission is rooted in the encounter with the risen Christ. An effective missionary is the one who has met Jesus, like Paul on his way to Damascus. All of us are asked to obey his call to go forth from our own comfort zones in order to reach out to the peripheries in the light of the Gospel (EG 20). A new way of being Church calls for an effective witnessing in the Northeast by building inter-cultural bridges, upholding openness to other cultures and respecting all in spite of 'rainbow' colours. Mother Teresa and Pope Francis are exemplary models for living with such a vision and mission. We are also challenged and inspired by the exemplary life of the Saints of India. Church can promote evangelisation through existing institutions, like Small Christian Communities, Pious Associations, Ecclesial Movements and Youth Movements.

Activities Proposed:

- * Identify the responsive groups
- * Plan out strategies for the target groups
- * Faith formation and catechesis for the faithful
- * Family visits especially by priests and religious

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- * Make use of the infrastructure facilities available in our institutions for evangelisation
- * Make available prayer and hymn books for parish communities in their languages
- * Encourage collaboration among priests and religious
- * Make every pastoral visit a prayer oriented action
- * Make an annual pastoral plan for the parish

AREA - II CATECHESIS

Evangelisation was a priority for all the Churches in the Northeast. Now it is time to deepen the faith of the Christian communities through catechesis. It must be strengthened by communicating, in a graded manner, the essentials of faith to all sections of the faithful. This would entail, among other things, having qualified personnel and suitable text books for Sunday and School Catechetics. Parents are the first teachers of the faith and so their role must be stressed in fostering true Christian faith in their children. As liturgy is one of the means of Catechetics, well-prepared liturgical celebrations will help a Church to be well grounded in the faith.

Activities Proposed:

- * Print catechism books and make available materials for devotional practices
- * Sunday catechism classes to be planned and organised in every parish & village.
- * Allot time for catechism/ moral science in the educational institutions
- * Train catechism teachers
- * Organize seminars/retreats/conventions for the faith formation of the adults
- * Promote pilgrimages and devotions among the faithful.
- * Involve SCC, Sodalities and Pious Associations in Catechesis

AREA - III FAMILY

The well-being of the Church and society at large are intimately linked with the nurturing of the family as it is the life line. Marriage encounter/enrichment programmes, promoting family counselling, fostering family prayer and pious devotions are to be sustained. Pastoral care to families is needed by frequent visit of priests and sisters. Adequate marriage preparation and family life catechesis are to be provided to foster the unity and stability of the family. Steps must be taken to stem the degradation of moral values brought about by the propagation of contraception and abortion. In many places the need is felt also for creating facilities for the care of the elders.

Activities Proposed:

- * Foster unity and stability in the family through family catechesis
- * Promote marriage encounter/enrichment programmes, family counselling, family prayer and pious devotions.
- * Undertake frequent visit by priests in the parish and sisters engaged in the pastoral ministry to the families
- * Study the family background of the broken families and initiate special efforts to restore their unity
- * Organise the families in area wise for promoting home mission
- * Create awareness on the moral aspects of contraception and abortion
- * Create facilities for the care of the elders.

AREA - IV SOCIAL SERVICE

Social Service Society is the coordinating agency of the Archdiocese for social work. It derives its identity and mission for social transformative engagement from the liberating mission of the Gospel and the Social Teachings of the Church. Christians are called to act justly and love tenderly (Mic 6:8). They are further called to serve others and in so doing to recognise Christ in the least of their sisters

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and brothers (Mt 25: 45). Therefore acts of service, such as providing education, health care, relief services and acts of justice and advocacy are an integral part of witnessing to the Gospel today. Social work manifests the merciful face of Jesus. The poor and the underprivileged are very dear to him. Our spirituality is shallow if it is blind to the cries of people who are hungry, naked & homeless. Hence, Social work is an important aspect in the life of the Archdiocese.

Activities Proposed:

- * Promote economic development of the identified target groups
- * Promote health and hygiene of the identified target groups
- * Enhance the capacity of the human resources for better management of the programmes
- * Give priority for the Care of Creation focusing on Natural Resource Management
- * Empower village communities
- * Take up urban poverty issues
- * Provide skill training for the employable youth
- * Facilitate formal and non formal education through providing scholarships
- * Reach out to victims of natural disasters
- * Raise funds and mobilize local resources.
- * Develop Organizational systems for better Governance

AREA - V HEALTH

A major contribution of the Church in India is in the health sector, with heavy investment in both finance and personnel. In the past the Church was known for the best hospitals and educational institutions in the country. Although in the main land the church is moving away from such big institutions, health services are still relevant and are very much needed in the Northeast. We need to train more health workers and create institutions for it. The poor and the marginalised

have no access to the multi-speciality hospitals. Their main refuge still is the dispensaries and health institutions run by the church mainly in the rural areas. In the context of Northeast India, community health and traditional medical practices of the indigenous communities is a priority. Hence, the Church needs to promote health related institutions for effective medical mission service.

Activities Proposed:

- * Promote community health and traditional medical practices of the indigenous communities
- * Train more health workers and create health centres.
- * Enable the poor and the marginalised to access available medical services
- * Train the school drop out to be health workers in the hospitals, dispensaries and communities
- * Focus on Malaria and Communicable diseases
- * Provide special care for HIV, terminally ill, Physically and Mentally Challenged

**AREA - VI
WOMEN**

Discrimination and violence against women still exists in India. The need of the hour is to bring about an attitudinal change with regard to the dignity and role of women in society. Let us begin with an examination of the role of women in the Church. We need to work towards eliminating domestic violence and crimes against women. All parents need to be educated to treat the girl-child on par with boys in the family by giving her equal opportunities. We shall in the Archdiocese, ensure active participation of sisters and laywomen in the Parish Pastoral Councils and other ecclesial bodies.

Activities Proposed:

- * Establish an office for the better coordination of the women commission
- * Mobilize personnel and pool resources for its activities

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- * Initiate programme for the development of women as per their cultural practices
- * Organize and train women for income generation activities and promote their financial self reliance
- * Facilitate monthly gathering of women in the parishes
- * Address the trafficking and the unsafe migration of women
- * Strengthen the domestic workers movements
- * Promote Self help groups of women for their empowerment

AREA - VII YOUTH

Youth are important for the present and the future of both the Church and society. They need faith formation programmes like retreats, Bible study seminars and leadership training in order to foster leadership. We must ensure due representation of youth in Parish Pastoral Councils and other associations and movements. Promote youth apostolate at all levels, such as Jesus Youth, YCS/YSM, and AICUF in all parishes and institutions. Youth movements could be encouraged to take up Youth Catechetics. It is important to support and encourage the youth from the grassroots to enter civil services like IAS, IPS & IFS to enable them to take part in the various administrative roles so as to become agents of social transformation.

Activities Proposed:

- * Promote youth apostolate at all levels, such as Jesus Youth, YCS/YSM, and AICUF in all parishes and institutions.
- * Support and encourage the youth from the grassroots to enter civil services like IAS, IPS & IFS
- * Create training centres for such professional courses
- * Promote faith formation programmes like retreats, Bible study seminars and leadership training
- * Promote young talents for leadership roles in church and society, particularly in political life and civil service.

- * Form parish level youth groups and give them career guidance
- * Train youth animators for skill development and youth empowerment

AREA - VIII
EDUCATION

In the tribal context of Northeast, education is still seen as a felt need and the churches are called to respond to this need. Our educational institutions have, to an extent, responded to this longing of the people. But we need to rise above the maintenance mode to impart holistic education with a heart for the poor and marginalized, enabling them to live life to the full. In keeping with our general mission of transforming the society, our mission of announcing the Good News needs to be a priority. Hence, faith formation of Christian students must go hand in hand with quality education. We must also recognize the need to positively promote higher education institutions, to form persons of character and conviction, capable of delivering quality leadership and administrative service, upholding the constitutional values and the socialistic, secular and democratic character of our country. All our institutions in the Archdiocese should be united to provide educational opportunities especially to the socially backward and girl children, and ensure administrative transparency, financial accountability and participatory management.

Activities Proposed:

- * Ensure that every Catholic Child attends school
- * Arrange common seminars and programmes for the local schools in order to promote the objectives of education ministry
- * Facilitate initiatives to promote faith formation and values education of students in our educational institutions.
- * Take steps to reduce the school dropout rate by promoting special coaching classes and scholarships for them.
- * Make use of the existing infrastructure to promote education of the drop outs.

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- * Facilitate placement of students for higher learning and vocational skills
- * Facilitate promotion of employability skills among the poor students
- * Regular updating programmes for the heads of the institutions on all educational matters
- * Make available model copies of various records
- * Assist all the schools to register and obtain recognition.
- * Organise common cultural and sports activities/ competitions
- * Organise regular documentation and filing systems(photo albums, hard and soft copies of all the documents)
- * Organise in-service training programmes for the capacity enhancement of the teachers
- * Take initiatives to identify and train second level leadership/responsibilities
- * Pooling of application of job seekers and make them available as per the requirement of the needed schools
- * Address Psycho-social behaviour disorders through Counselling in schools

AREA - IX ECUMENISM

There are a number of ecclesial bodies in India which owe their allegiance to Jesus, but differ in their approaches. The sign of unity and reconciliation among all Christians in single fellowship is a must for an effective witnessing. "The power of evangelization will find itself considerably diminished if those who proclaim the Gospel are divided among themselves in all sorts of ways," says Pope Paul VI and asks, "Is this not perhaps one of the great sicknesses of evangelization today?" (EN 77). We need to collaborate in obedience to the Lord and His teachings. Hence, the Church in India should endorse practical ecumenism through joint actions in socio-economic and political fields. When we start working together, the Lord will show us the way and we will find new ways of coming together. We need to build ecumenical bridges among all Christians to be

peacemakers in the Northeast. In such a situation our ideas will begin to approximate and our experience will make us understand the message of Jesus even better.

Activities Proposed:

- * Promote unity and reconciliation among all Christians in single fellowship for an effective witnessing
- * Build ecumenical bridges among all Christians to be peacemakers
- * Create opportunities to come together in order to share the social and religious concerns.
- * Pray for Christian Unity.
- * Encourage ecumenical ventures in Parish & Archdiocesan level

**AREA - X
MEDIA**

The Church in the Northeast has to become a 'communicating church' in order to achieve the mission of Jesus. The church has, therefore, to use different forms of media for evangelisation, such as films, television, music and drama, the internet, radio and the social media. The Church has also to promote media education especially among the youth so that they can be appreciative, critical and discriminative users of media.

Activities Proposed:

- * Use different forms of media for evangelisation
- * Media Education and Youth Ministry
- * Produce a visual documentation of the history of the Archdiocese of Guwahati
- * Train personnel for media education
- * Develop media products in the vernacular languages

STRATEGIES FOR THE IMPLEMENTATION OF THE PASTORAL PLAN

This Pastoral Plan document is prepared incorporating all the process and outcome by the documentation committee. It has developed a strategic plan for each of the priority areas identified namely:

1. It proposes to conduct a socio-economic survey of all the catholic families and analyse their situation in order to identify the focus group for all the ten areas identified
2. To form an action group for each of the priority areas with representation from diocesan priests, religious and lay professionals
3. To create facilities for the implementation of the strategies of the Pastoral Plan
4. To form a core group for monitoring and accompanying the implementation of the strategic plan of each priority area consisting of the Archbishop, the Vicar General, and the Secretary to the Archbishop, a Religious Priest, a Religious Sister and a Lay professional.
5. To develop a review system of the implementation of the pastoral plan once a year by meeting with the chairpersons of each commission.
6. To develop a Documentation system for the implementation, monitoring and evaluation of the Pastoral Plan.

CONCLUSION

As true disciples of Jesus and authentic citizens of the country, we repose our confidence in God, in the teaching of the Catholic Church and in democratic values enshrined in the preamble of the Constitution of India. Trusting in God's grace, love and mercy, we march ahead to carry out our God-given mission, confident of the good will, support and participation of our people in the Archdiocese. We place this Pastoral Plan in the hands of Mary, Mother of the Church, who brought joy and hope to the world, with the hope that she guides and helps us to fulfil our mission.

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